ROHM
SEMICONDUCTOR

ROHM Group Innovation Report 2016

Our continuing efforts to achieve a sustainable society

ROHM Co.,Ltd.

Editorial Policies

The purpose of publishing this report

The ROHM Group actively strives towards achieving a sustainable society through innovations in product and management quality. Since 2012 we have published an Innovation Report to present our progress towards this goal to our stakeholders and increase understanding and awareness of the ROHM Group.
ROHM began publishing the Environmental Data Book in 2001, and from 2007 to 2011 published the report under the new title CSR (Corporate Social Responsibility) Report. This report represents a further development of these previous efforts.

Reporting organizations

ROHM Co., Ltd. and all companies of the ROHM Group (affiliated companies in Japan and abroad)

Reporting period

Fiscal year 2015 (April 1, 2015 to March 31, 2016)
Reports on events and initiatives before and after this period are also discussed in section.

Date published

August 2016 (Next issue: August 2017; previous issue: August 2015)

Guidelines used for reference

- GRI Sustainability Reporting Guidelines Version 4 (G4)
- ISO26000
- Ministry of the Environment's Environmental Reporting Guidelines 2012 Version
- Electronic Industry Citizenship Coalition Code of Conduct Version 5.1

Relationship with other reports

Information on CSR

ROHM's website includes information on CSR initiatives not included in this report (available in Japanese only). Details on environmental conservation activities are also provided in the Environmental Data Book (PDF).
The following diagram outlines the relationship between these media forms and the current report.
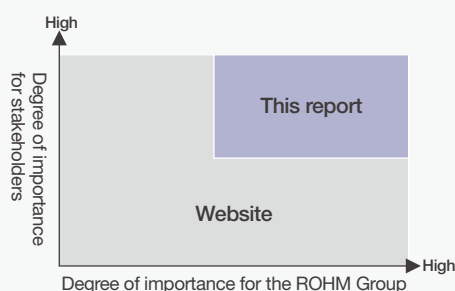
Business results and financial information

In addition to legally required reports, ROHM publishes Annual Reports and other documents that are available on its website.

Corporate information
http://www.rohm.com/web/global/about-rohm

CSR initiatives
http://www.rohm.com/web/global/csr1

Investor relations
http://www.rohm.com/web/global/investor-relations

Table of Contents

ROHM Group Innovation Report 2016

ROHM participates in the UN Global Compact

What is the UN Global Compact (UNGC)

The UNGC is an international initiative that enables businesses and other organizations to exercise responsible and creative leadership in order to achieve sustainable growth.
Companies supporting UNGC must maintain 10 principles in the areas of human rights, labor, environment and anti-corruption.

THE GLOBAL COMPACT

Network Japan
WE SUPPORT

Company Mission and Policies

The ROHM Group has communicated the Company Mission to its employees since its establishment in order to become a company that can be trusted and relied upon by society.

[COMPANY MISSION]	Quality is our top priority at all times. Our objective is to contribute to the advancement and progress of our culture through a consistent supply, under all circumstances, of high quality products in large volumes to the global market.

Policies to achieve the Company Mission are laid out and serve as guidelines for all business activities.

[BASIC MANAGEMENT POLICY]

Secure reasonable profits through a concerted company-wide effort to promote a comprehensive quality assurance program.
Develop globally leading products by improving on technologies held by each department for the continued advancement of the company.
Maintain healthy and vigorous lifestyles and refine intellect and humanitarianism in order to make meaningful contributions to society. Search extensively for capable human resources and cultivate them as cornerstones for building long-term prosperity.

[BASIC QUALITY ASSURANCE POLICY]

1. Promote internal standardization for the entire company and establish structures for QC management based on data.
2. Conduct comprehensive and continuous research for the development of new technologies and products.
3. Proactively utilize methods of statistical control in all areas of company activities.
4. Establish quality assurance structures for all manufacturing processes.
5. Continuously strive to modernize manufacturing systems in an effort to reduce product costs.
6. Secure quality assurance of raw materials and components with our suppliers through contracts.

[BASIC GOALS FOR EDUCATION AND TRAINING]

1. Develop personnel at all levels that constantly work to obtain new knowledge and acquire empirical reasoning ability based on a broad perspective.
2. Train staff to be dedicated leaders in their field by utilizing their knowledge and experience.
3. Develop personnel who can overcome any adversity and strive towards achieving targets.
4. Train staff to place the highest value on teamwork, combining the efforts of all individuals.

[BASIC POLICY FOR EDUCATION AND TRAINING]

1. All employees will use every opportunity to enhance self-development.
2. Those in leadership positions will exemplify model behavior at all times.
3. The emphasis of education is on-the-job training led by the supervisors through daily operations. Supplementary training off the job is also provided.
4. The head of each management level will appraise staff fairly and conduct effective training programs periodically and consistently.
5. Appraisals for the head of each management level are based, as a general rule, on the success of staff education and training.

Although the environment surrounding the company has changed with the emergence of an information-based society and increased diversification of values, these policies remain unchanged and serve as the driving force and foundation in all business activities.

Message from the President
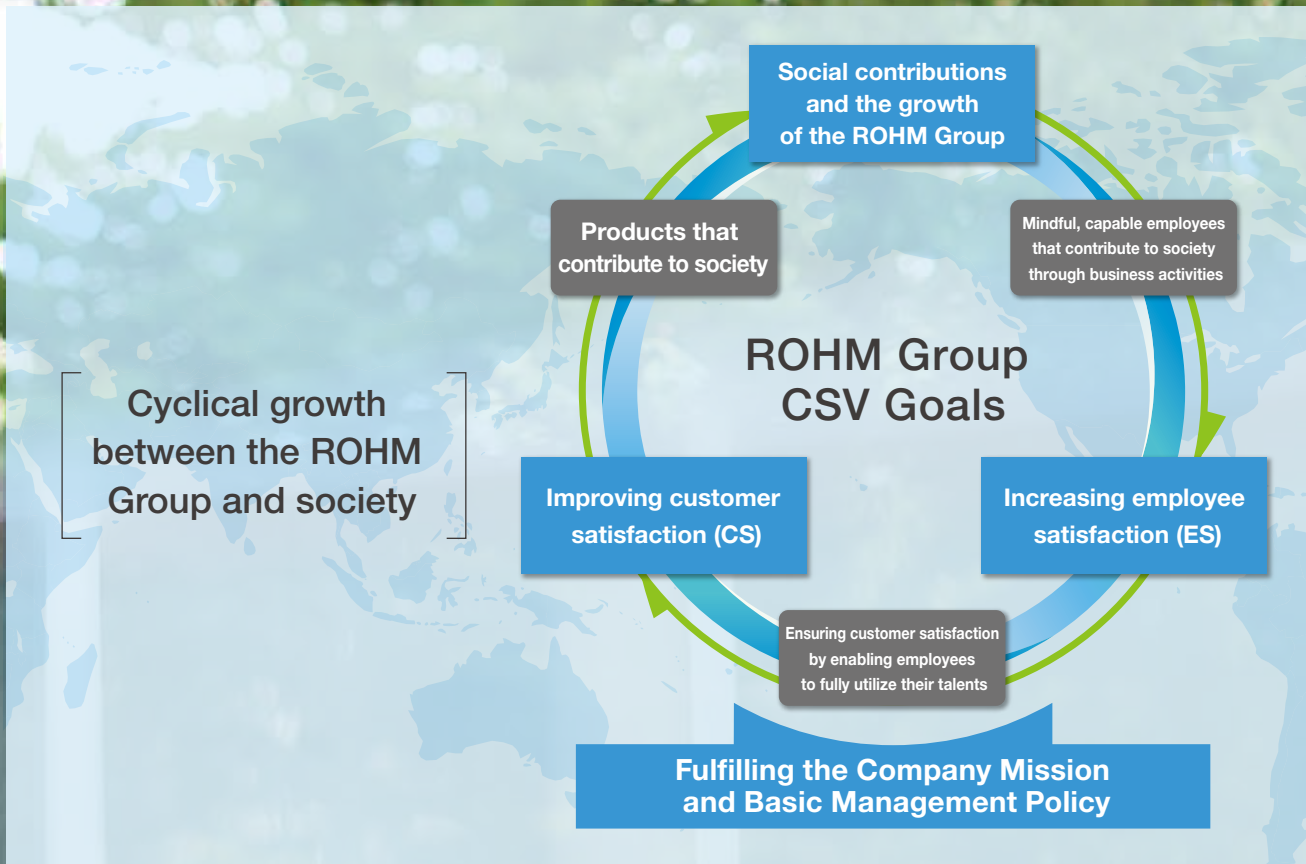
Achieving a sustainable society

ROHM's CSV passed down an unbroken line since its founding

The concept of carrying out corporate activities and Creating Shared Value (CSV) while addressing various social issues has become commonplace as an approach to creating corporate value. With a worldwide population estimated at around 8 billion people, we are faced with not only food and water shortages, but other major problems as well, such as the depletion of electricity and other forms of energy. This is also the reason why people are calling for recognition of the need for solutions that take sustainability into account.

CSV is hardly a new concept for ROHM. 'Our objective is to contribute to the advancement and progress of our culture through a consistent supply, under all circumstances, of high quality products in large volumes to the global market.' This was established as our corporate objective in 1966 and one we have continued striving towards ever since. Although the size of our company and the business environment have changed drastically during ROHM's fifty-odd years amid continuing diversification, this mindset that forms our core persists unaltered and is passed down unbroken as ROHM's DNA.

We believe that having each and every employee implement the concepts of the company mission and basic management policy to pursue innovative product development and high quality manufacturing leads to both increased customer satisfaction (CS) and social contribution. This, in turn, becomes a source of pride and confidence for ROHM employees, driving the creation of new challenges.

In the ROHM Group, this virtuous cycle is considered our CSV, and we aspire to meet our stakeholders' expectations by gathering diverse human resources from around the world and pursing honest corporate activities while establishing an active working environment.

ROHM Group CSV Goals

Cyclical growth between the ROHM Group and society

Social contributions and the growth of the ROHM Group

Products that contribute to society

Mindful, capable employees that contribute to society through business activities

ROHM Group CSV Goals

Improving customer satisfaction (CS)

Increasing employee satisfaction (ES)

Ensuring customer satisfaction by enabling employees to fully utilize their talents

Fulfilling the Company Mission and Basic Management Policy

3 ECOs to accelerate CSV activities

ROHM contributes to society by supplying groundbreaking products based on the concepts of energy saving, safety, comfort, and compactness. And ROHM continues to supply key devices for a wide range of fields, including the automotive sector, where technological innovation is progressing, the industrial equipment market, which is undergoing expansion due to the rapid emergence of IoT applications, and the area of IT devices represented by smartphones and tablets.

The ROHM Group is also pursuing three ECOs -- ECO Earth, ECO Energy, and ECO Life -- as keywords for further accelerating these CSV activities.

3 ECOs sought by the ROHM Group

ECO Earth
Contributing to a global environmentally conscious society

ECO Energy
Contributing to an energy conservation-oriented society

ECO Life
Contributing to a safe, reliable, and comfortable society and enriching daily lives

Message from the President

ECO Earth
Achieving waste-free manufacturing by pursuing quality first

The ECO Earth initiative seeks to minimize the environmental load as much as possible by continuing to pursue a quality first approach established since ROHM was founded and carrying out efficient manufacturing that cuts down on all types of waste.

Supporting these activities is a vertically integrated production system in which each step, from development to production, is implemented within the Group. Pursuing manufacturing that infuses high quality into all processes and cuts waste at each step leads to increased production efficiency, reduced greenhouse gas emissions from production processes, and resource conservation, leading to lower energy consumption.

ECO Energy
Achieving higher energy savings with high efficiency and low loss

The ECO Energy initiative strives to provide products that achieve greater energy conservation.

At the core are analog solutions that fuse ROHM's analog expertise with digital and software technologies to provide high efficiency, high precision power supplies and motor drivers that are easier to use. ROHM also contributes to dramatically increased miniaturization and energy savings in

the automotive and industrial equipment markets by providing optimized power solutions that combine industry-leading SiC power device technology with module technology and control ICs that maximize SiC performance.

ECO Life
Achieving greater safety, comfort, and compactness

The ECO Life initiative helps to achieve a safer, more reliable, comfortable, and smarter society.

In the field of IoT where significant expansion is expected, ROHM delivers modules and other devices to accelerate the adoption of IoT using sensing solutions that optimally fuse proprietary sensor expertise with control and wireless communication technologies.

On the other hand, to support the continuing evolution of smartphones and other portable devices, which are becoming increasingly multifunctional, ROHM offers the thinnest, smallest products on the market. ROHM expanded its ultra-compact lineup, including the RASMID series of the world's smallest components developed utilizing technologies cultivated in the semiconductor industry. These products help accelerate miniaturization utilizing conventional methods while contributing to further reductions in device size and weight as mobile solutions.

Implementing the company mission to enhance product and management quality

We believe it is imperative to improve not only product quality, but management quality as well that may signify the quality and class of a company. ROHM has streamlined the organization of the CSR committee across the entire ROHM Group while actively engaging in activities that comply with the EICC code of conduct for the electronics industry.

The ROHM Group will continue to encourage each and every employee to practice the Company Mission and contribute to society by promoting innovative product development and high quality manufacturing, striving to be a company that meets stakeholder expectations.

June 2016

Satoshi Sawamura

Satoshi Sawamura, President

Product Quality Innovation

The ROHM Group has committed to developing innovative products that can contribute to solving social issues.

ROHM Group Products

■ ICs / LSIs
Memory
Amplifiers / Linear
Clocks / Timers
Switches / Multiplexers / Logic
Data Converters
Interfaces
Power Management / Power Supply ICs
Motor / Actuator Drivers
LED Drivers
Display Drivers
Sensors / MEMS
Communication LSIs (LAPIS)
Audio / Video
Speech Synthesis LSIs (LAPIS)
Microcontrollers (LAPIS)

■ Power Devices
SiC Power Devices
IGBTs
Intelligent Power Modules
Power Transistors
Power Diodes
High Power Resistors

■ Small-Signal Devices
Transistors
Diodes

■ Passive Devices
Resistors
Tantalum Capacitors

■ Opto Devices
LEDs
LED Displays
Laser Diodes
Optical Sensors
IrDA Infrared Communication Modules
Remote Control Receiver Modules

■ Modules
Power Supply Modules
Wireless Communication Modules
Contact Image Sensor Heads
Printheads

Analog
Solutions

Overcoming
challenges
through 4
solutions

Power
Solutions

Sensing
Solutions

Mobile
Solutions

ECO Earth

Ensuring high quality and stable supply through a vertically integrated production system

High quality | To pursue quality first, we carry out activities to increase quality in all processes, from development and production to marketing and services, within the entire Group.

High quality raw materials

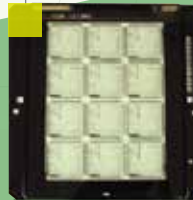Wafer manufacturing from silicon ingot pulling

Raw silicon

In-house photomask

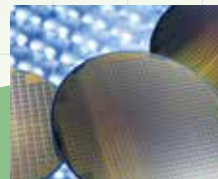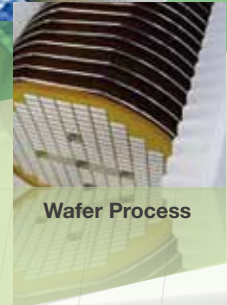Integrated quality control, from chip design layout to photomask production

CAD

Silicon Ingot

Photo Mask

Wafer

Silicon

Si

Silicon Carbide

SiC

Wafer

Wafer Process

SiCrystal AG

SiCrystal AG is a German SiC single-crystal wafer manufacturer that joined the ROHM Group in 2009.

Minimizing the global environmental load through high quality, waste-free manufacturing

Pick up 01 | Selected to the CDP Water Program A List

Received an A rating for corporate water stewardship

Clean water is essential for the production of semiconductor wafers. As a semiconductor manufacturer, ROHM carries out water saving and recycling activities to reduce not only impact but improve water security for the environment.

At the same time, to fulfill its supply commitments ROHM has established a Business Continuity Management (BCM) system that can respond to a variety of risks, including not only water shortages, but also natural disasters and infrastructure problems. Considering this and other initiatives, in November 2015 ROHM was selected to the A List, by global non-profit group CDP for its approach to water management. And going forward, ROHM will continue to carry out manufacturing that takes into account the global environment to sustainably manage water resources.

Vertically Integrated Production System

ROHM pursues a company objective of 'Quality First' through a vertically integrated production system that makes it possible to infuse quality into all processes, from ingot pulling to completion of finished products. As an example, the ROHM Production System (RPS) ensures unparalleled quality by thoroughly removing all waste arising from unnecessary operations, transportation, and delays, allowing ROHM to achieve the best production facilities in the world. Activities of this type contribute to not only high quality manufacturing and stable supply, but also to eco-friendly manufacturing that utilizes resources without waste.

In-house dies and lead frames
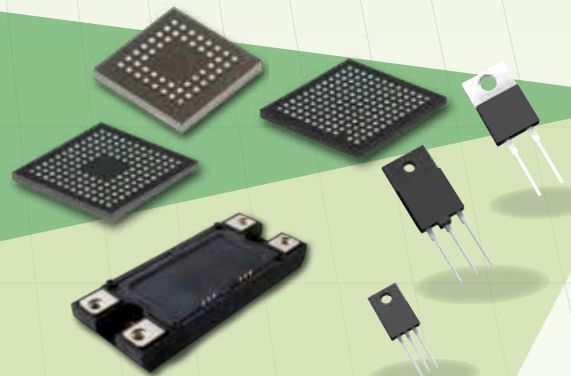To ensure quality manufacturing, all dies for lead frame punching and molding are created in-house

Frame

Assembly Line

Packaging

State-of-the-art packages
The latest assembly technologies are utilized, including CSP, BGA and stacked packages.

Stable Supply

Focusing on our integrated production system that is less susceptible to external factors allows us to ensure worry-free use of our products by delivering long-term, stable supply

ECO Energy

Analog Power

ROHM believes that analog power is key to achieving ECO Energy. Committed to becoming the best in the world in analog power technologies, our highly experienced analog engineers combine their considerable technical expertise with the world's most advanced proprietary process and circuit design technologies to develop products that achieve breakthroughs in power conversion efficiency. ROHM contributes to improved power savings through optimized solutions leveraging our diverse lineup that includes everything from discrete devices to ICs and modules.

Contributing to greater worldwide energy conservation by increasing high efficiency and reducing loss in a variety of fields.

Power management

ROHM continues to contribute to the evolution of battery drive time and device systems by efficiently supplying optimal power to MCUs and CPUs that act as the brains of devices. Combining our products with the digital power supply technologies of ROHM Powervation, Ltd., which joined the ROHM group last year, allows us to provide higher precision, higher efficiency solutions.

PMICs
(system power supplies)

80V DC/DC
converters
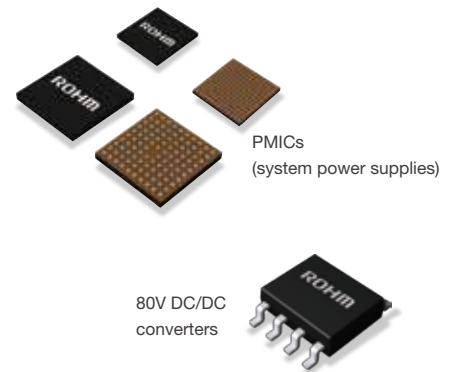
Motor drivers

Approximately half of the world's power is said to be consumed by motors, and power consumption can only be expected to grow as air conditioners, robots, and other motor-driven devices increase in popularity. ROHM contributes to reduced worldwide power consumption by developing high accuracy motor drivers that provide efficient motor drive operation.

High voltage fan
motor drivers
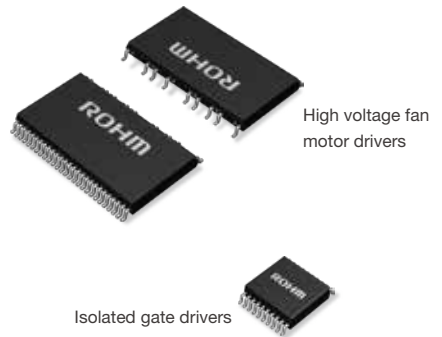
Isolated gate drivers

Power devices

The use of electronics in high-power applications such as automotive systems and industrial equipment continues to increase. ROHM contributes to greater power savings and miniaturization in social systems by offering innovative power devices centered on silicon carbide (SiC) that achieve dramatically lower loss.

1700V SiC MOSFETs

1200V/300A full SiC power modules

Pick up 02 | Developing drive ICs that maximize SiC device performance

With its industry-leading SiC device lineup ROHM is actively involved in device evolution, including the development and mass production of the world's first SiC MOSFET that utilizes a double trench structure to achieve lower loss. ROHM is also developing driver ICs that maximize device performance.
In April 2016, ROHM began offering 1700V SiC MOSFETs and control ICs optimized for SiC drive. ROHM also contributes to dramatically increased power savings and
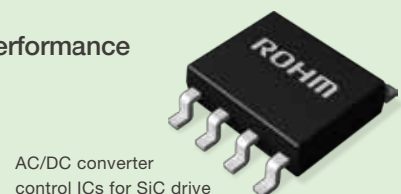
AC/DC converter
control ICs for SiC drive

miniaturization in a variety of applications through proprietary state-of-the-art power solutions.

ECO Life

Sensor Networks

Sensor networks are considered essential for realizing ECO Life. In the IoT field, sensors that detect various physical quantities and networks used to share sensor information play essential roles. Combining the disparate technologies of ROHM Group companies LAPIS Semiconductor and Kionix allows ROHM to contribute to safer, more comfortable living by creating low power, high precision sensor networks.

Enriching lives by providing greater safety, reliability, and comfort through smart sensor networks and small, lightweight devices.

Sensing Devices

ROHM combines a variety of sensor elements comprised of MEMS (Micro Electro Mechanical System) and photonics technologies with optimized ASICs (application specific integrated circuits) that utilize those elements to create a wide range of sensing devices. This allows ROHM to construct sensor environments that offers unprecedented levels of safety and comfort by sensing movement such as acceleration and pressure as well as environmental information, including color and brightness, with a great deal of precision.
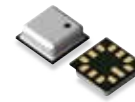
Pressure Sensors

Sensor Medal

Communications Devices

In the IoT field where significant expansion is expected, there is a need to configure networks in different environments. In addition to Wi-Fi and Bluetooth® Smart, ROHM utilizes technologies such as Wi-SUN wireless for communicating over longer distances with low power consumption and the battery-less wireless EnOcean protocol to meet the needs of a diverse market.

Wi-SUN Modules

EnOcean Switch Modules

Ultra-Compact Devices

ROHM offers thin, ultra-compact components that support smartphones and other portable devices that are becoming increasingly multifunctional. This includes the RASMID series of the world's smallest products, which contribute to greater miniaturization and functionality in high density applications.

RASMID Series
(Chip resistors, diodes)

Ultra-Compact Low Profile Chip LEDs
PICOLED™ Series

Pick up 03 | The world's first certified 15-watt class wireless power supply design

Wireless power supplies, which make device connectors safer, more dust, and waterproof, are expected to see increased use in smartphones, tablets, kitchen devices, and other products. They are also being adopted in a wider range of applications, including charging stands in hotel and airport lounges and vehicle center consoles. In November 2015, ROHM's reference design for WPC's latest Qi standard for medium power wireless transmission was the first in the world to receive certification. And from April 2016 we

WPC Qi Medium Power Certified Evaluation Boards

began offering evaluation boards to promote wireless charging that can provide greater safety and comfort.

The ROHM Group offers a range of products designed to not only meet customer needs, but contribute to resolving social challenges as well such as energy conservation and safety.

ICs / LSIs

General-Purpose ICs

ROHM's IC lineup includes memory, operational amplifiers/comparators, reset ICs, power supply ICs, data converters, and others with systemized characteristics and packages that contribute to improved performance.

Broad package lineup supports a variety of applications

Audio ICs

ROHM is pushing the limits of sound quality by leveraging expertise gained from its in-house anechoic chamber and listening room with analog technology that cannot be reproduced in simulation. This supports use in applications requiring high sound quality and reliability, from portable audio sources to high-resolution audio sources and car audio systems.

Sound Processor for High-Resolution Audio Sources

Microcontrollers

ROHM GROUP
LAPIS
SEMICONDUCTOR

LAPIS Semiconductor's low-power microcontrollers utilize original low power technology to achieve the lowest power consumption in their class. A lineup of 'tough' MCUs featuring improved resistance to noise and high temperatures has also been released, providing increased reliability and reduced power consumption in home appliances and industrial equipment.

16-bit Low Power 'Tough' MCUs

Wireless Communication ICs

ROHM GROUP
LAPIS
SEMICONDUCTOR

LAPIS Semiconductor has developed short-range wireless communication ICs compatible with international standards that have been adopted in a range of applications, from consumer devices to industrial equipment and automotive systems. LAPIS Semiconductor is also building high reliability, low power networks by proposing optimized solutions based on development tools and vast experience.
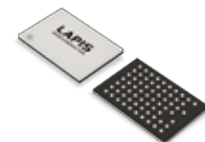
Bluetooth® Smart Communication ICs

MEMS Sensors

Kīonix®

ROHM supplies MEMS sensors through ROHM Group company Kionix. Ultra-compact accelerometers are available that provide low power consumption and superior impact resistance in mobile devices and other portable applications. Kionix also offers 6-axis accel-mag and accel-gyro combo sensors that reduce size and power consumption even further.
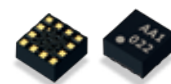
Accelerometers

Discrete / Passive Devices

Transistors / Diodes

With a focus on SiC, ROHM is expanding and enhancing its lineup of pioneering power devices that support high power applications and pursuing technologies in the compact, low-power fields. This will make it possible to contribute to greater power savings and increased miniaturization in a variety of applications, from automotive to industrial devices and smartphones.

Small-Signal Transistors   Power Diodes
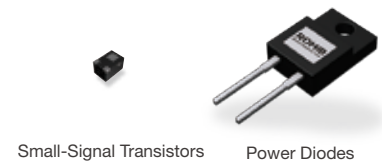
LEDs / Laser Diodes

ROHM fuses proprietary device technology with precision processing technology to achieve higher power in a smaller size, and recently began pursuing development into new fields and applications, including motion sensing and position detection.

General-Purpose Type   High-Intensity Tricolor Type

Compact Chip LEDs   Multi-Beam Lasers
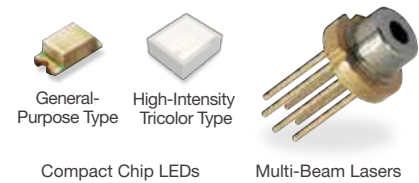
Resistors

In the field of resistors, which were the company's first products, ROHM continues to carry out industry-leading development, such as the world's first square chip resistors (1976). And in addition to enhancing production its facilities, ROHM is also expanding its lineup of high reliability, high power products for the automotive and industrial markets.

PSR Series   GMR Series   Sulfuration Resistant Chip Resistors

High Power Shunt Resistors
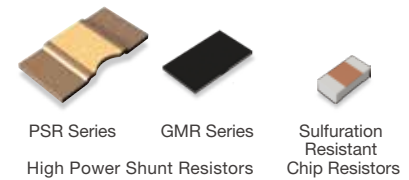
Tantalum Capacitors

ROHM's tantalum capacitors are smaller and feature larger capacitances and superior temperature and DC bias characteristics than conventional multilayer ceramic capacitors. To meet the needs of continually evolving mobile device market, ROHM is strengthening its lineup of compact, large capacitance conductive polymer tantalum capacitors that offer low equivalent series resistance (ESR) and excellent flame retardant characteristics.

Ultra-Compact Conductive Polymer Tantalum Capacitors (U Case)
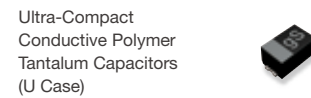
Modules

Optical Modules

ROHM offers high-intensity, high-sensitivity, high-reliability optical sensors and compound modules developed through technological collaboration with internal divisions. In addition, higher reliability lines are being established in order to expand into the automotive and industrial equipment sectors.

Integrated Ambient Light + Proximity Sensors
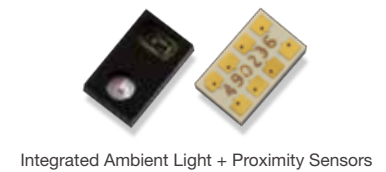
Thermal Printheads

In the field of thermal printheads, which are used in receipt and logistics barcode printers, for example, ROHM has taken top share in the industry by utilizing high reliability thick film printing and thin film deposition technologies along with high performance ICs developed completely in-house.

High Speed High-Definition Thermal Printheads
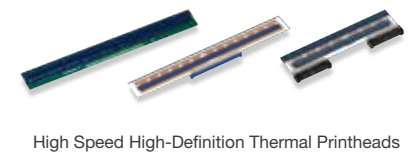
Contact Image Sensor Heads

For contact image sensor head applications such as document scanners, ROHM is developing products that combine high-speed, high sensitivity sensors and original uniform distribution light sources. ROHM is also developing special light sources that utilize non-visible light as well as products for the security sector (i.e. for banknote discrimination).

High-Speed Scanning Contact Image Sensor Heads

ROHM Group and ISO 26000

The ROHM Group verifies business activities from a CSR perspective and carries out initiatives on a global scale in accordance with ISO 26000 in response to challenges identified for each of the seven core subjects identified in 2011.

Management Quality Innovation

The ROHM Group regards corporate CSR (Corporate Social Responsibility) as management quality, and has accordingly established the ROHM Group CSR Policy that contributes to sustainable growth of the entire group and the sound development of society.

ISO 26000 Core Subjects

[What is ISO 26000?]

An international standard related to social responsibility for different types of organizations, developed in a multi-stakeholder process by the International Organization for Standardization (ISO).

Organizational Governance

Human Rights and Labor Practices

The Environment

Fair Operating Practices

Consumer Issues (Customer Support)

Community Involvement and Development

Identifying CSR Priority Issues for the ROHM Group Based on ISO 26000

The ROHM Group's Approach to CSR

Adhering to the Company Mission, Basic Management Policy, and other objectives and policies has allowed the ROHM Group to contribute to the sustainable growth of the Group and the healthy development of society by building a relationship of mutual trust with stakeholders.

The ROHM Group CSR Policy was established in order to apply CSR concepts to conduct business conscientiously from a global perspective and contribute to the sustainable progress of society based on these objectives and policies. Fundamental ethical rules for consistently implementing these objectives and policies are specified in the ROHM Group Business Conduct Guidelines.

Although the objectives and policies including the Company Mission and Basic Management Policy remain unchanged, the ROHM Group's CSR Policy and Business Conduct Guidelines continue to evolve in line with changing societal demands and the

latest international norms, such as the UN Global Compact (UNGC), ISO 26000, and the Electronic Industry Citizenship Coalition (EICC) Code of Conduct.

ROHM Group CSR Policy   http://www.rohm.com/web/global/csr1/csr-csr
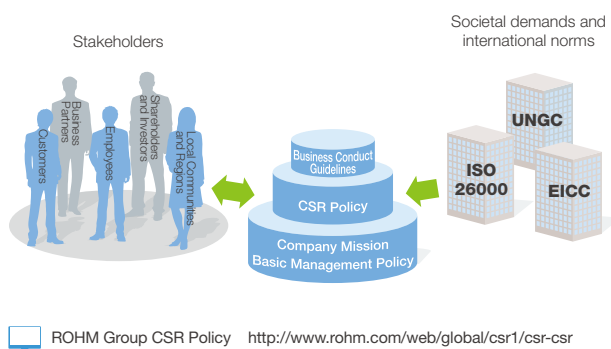
Cycle for identifying CSR Priority Issues based on GRI-G4

The ROHM Group regularly creates opportunities for dialogue with stakeholders around the globe while pursuing business activities.

We considered the opinions, requests, interests, and concerns received through dialogue from all of our diverse stakeholders and have identified CSR Priority Issues in line with the ISO 26000 guidelines. (See page 18.)

The validity of the CSR Priority Issues are evaluated from the

perspective of stakeholders in a variety of positions, including external experts and specialists.

To ensure objectivity regarding the progress of initiatives (Do) aimed at achieving objectives and plans (Plan), ROHM receives external audits from third party organizations (Check) and decides on the next objectives and plans (Act) while periodically carrying out reviews based on PDCA.

1. Identify issues based on the ISO 26000 core subjects

2. Determine priority and narrow down issues from dialogue with stakeholders

3. Evaluate the validity of issues with stakeholders

4. Publish the ROHM Group Innovation Report

5. Implement the PDCA cycle and carry out reviews, for example through external audits by third-party organizations, as initiatives addressing these issues.

Dialogue with stakeholders through the value chain

The value chain refers to activities that increase added value within the sequence of steps from procurement of raw materials to their use in products and services.

■ FY 2015 CSR Priority Issues and GRI-G4 Disclosures

CSR Priority Issues	Relevant G4 Aspects and Indicators Indicators are in parenthesis	Reasons for Selection	Related Report Pages In This Booklet
Resolve social issues through innovative products	Emissions (G4-EN17) Products and Services (G4-EN27)	There are societal demands for the resolution or alleviation of environmental issues on a global scale, such as limited resources and climate change due to CO_2 emissions, as well as for increased energy conservation. The ROHM Group is developing innovative new products and technologies with the goal of resolving a variety of social issues.	P. 6-14 Product Quality Innovation P. 23-24 The Environment P. 27-28 Consumer Issues
Ensure a stable supply of high quality products	Indirect Economic Impacts(G4-EC8) Compliance (G4-PR9)	ROHM Group products are embedded and used in a variety of devices, including customers' finished products, and as such any reduction in quality or delays in supply could have significant adverse effects on customers and consumers. In response, ROHM is strengthening its organizational framework and carrying out business continuity planning (BCP) training in order to minimize risks and maintain a system that enables stable, speedy supply of high quality products.	P. 25-26 Fair Operating Practices P. 27-28 Consumer Issues
Develop a global workforce that can contribute to the international community	Employment (G4-LA3) Diversity and Equal Opportunity (G4-LA12)	As economies becomes increasingly global, the ROHM Group is establishing production facilities and sales and distribution sites around the world and cultivating a diverse workforce that accepts different backgrounds and values from each local region and works together to create new value.	P. 21-22 Human Rights and Labor Practices
Make considerations for labor practices and thoroughly respect human rights in the value chain	Security Practices (G4-HR7) Supplier Assessment for Impacts on Society (G4-SO9, 10) Supplier Human Rights Assessment (G4-HR10, 11) Supplier Assessment for Labor Practices (G4-LA14, 15) Occupational Health and Safety (G4-LA6, 7) Anti-corruption (G4-SO4)	As the value chain grows, there will be a need to consider human rights in developing countries, improve working environments, and promote anti-corruption activities. The ROHM Group carries out business activities while taking these issues into account, based on international norms such as the UN Global Compact, ISO 26000, and the EICC Code of Conduct. ROHM also strives to comply with the EICC Code of Conduct not only at its own sites, but throughout the entire value chain.	P. 21-22 Human Rights and Labor Practices P. 25-26 Fair Operating Practices
Carry out business activities that protect the global environment	Energy and Emissions (G4-EN5, 15, 16, 17, 18, 20, 21) Effluents and Waste (G4-EN23) Water (G4-EN8) Energy (G4-EN3) Supplier Environmental Assessment (G4-EN32, 33)	Societal demands exist for the resolution or alleviation of environmental issues on a global scale, such as limited resources and climate change due to CO_2 emissions, as well as for increased energy conservation. The ROHM Group strives to achieve a sustainable society by not only developing innovative products that resolve environmental issues, but also by reducing the environmental load from manufacturing at all production companies.	P. 23-24 The Environment
Contribute to local communities through business activities	Local Communities (G4-SO1)	The development and revitalization of local regions through dialogue with the community in the course of implementing business activities are considered extremely important. In response, as an organization that pursues global expansion, the ROHM Group regularly carries out initiatives to resolve social issues in areas where business is conducted.	P. 29-34 Community Involvement and Development

See pages 35-38 for more information.

What is GRI-G4?	The Global Reporting Initiative (GRI) is a nonprofit (non-governmental) organization that formulates and publishes international guidelines for sustainability reports. It issued the fourth edition of its guidelines in 2013 in which the previous "exhaustive disclosure of information" was revised to "disclosure of information that focuses on important issues."
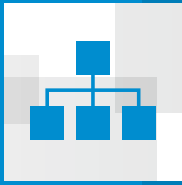
Organizational Governance

The ROHM Group strives to improve corporate governance by carrying business activities rooted in fairness, soundness, and transparency.

Basic Concept of Corporate Governance

ROHM bases its corporate governance on the premise of maximizing sustainable growth and mid-to long-term corporate value of the company from the perspective of its stakeholders, and has established and announced ROHM's Corporate Governance Policy.
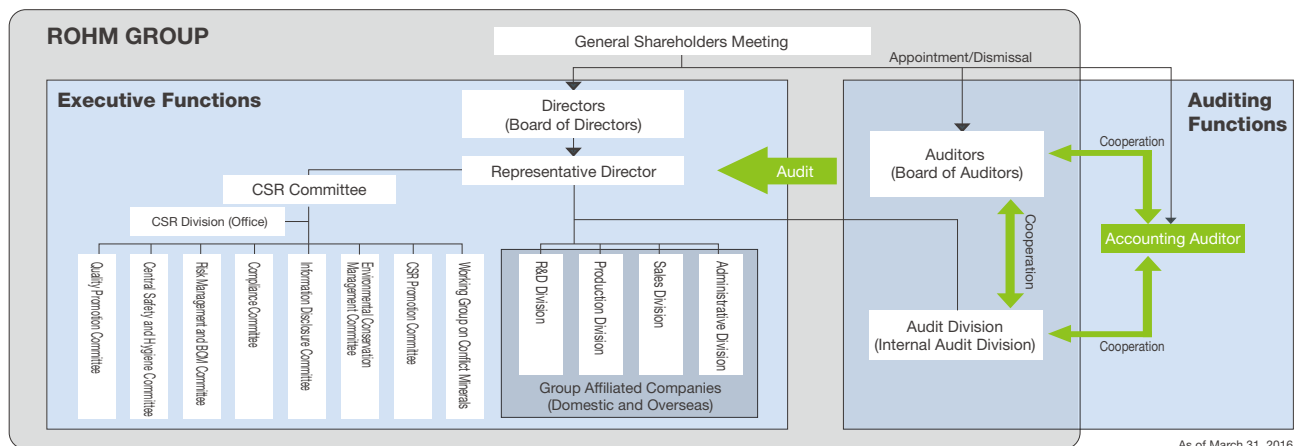
ROHM's Corporate Governance Policy
http://www.rohm.com/web/global/investor-relations/corporate-governance

Corporate Governance System

The business environment in the highly competitive semiconductor industry has undergone dramatic changes. As such, ROHM's directors are well-versed in the Group's businesses and technologies and hold executive power as well as the authority to mutually supervise one another. We believe this flexible and highly effective management and governance system suits the company well.

In addition, a limit of 10 directors has been set in our Articles of Incorporation, allowing the Board of Directors to facilitate prompt and appropriate decision-making based on sufficient discussion. Two outside directors (independent) are also appointed to strengthen the mutual supervisory function of the directors.

A Board of Corporate Auditors has been established previously, whose five auditors supervise the managing activities of the directors as independent outside auditors. Moreover, an Audit Division was created as an internal auditing department that works with auditors and accounting auditors to check compliance with internal regulation and the soundness of assets.

■ Corporate Governance System Diagram

ROHM GROUP

- General Shareholders Meeting
- Appointment/Dismissal

Executive Functions
- Directors (Board of Directors)
- Representative Director
- CSR Committee
- CSR Division (Office)
  - Quality Promotion Committee
  - Central Safety and Hygiene Committee
  - Risk Management and BCM Committee
  - Compliance Committee
  - Information Disclosure Committee
  - Environmental Conservation Management Committee
  - CSR Promotion Committee
  - Working Group on Conflict Minerals
- R&D Division
- Production Division
- Sales Division
- Administrative Division
- Group Affiliated Companies (Domestic and Overseas)

Auditing Functions
- Auditors (Board of Auditors)
- Accounting Auditor
- Audit Division (Internal Audit Division)
- Cooperation
- Audit

As of March 31, 2016

Corporate Governance Report   http://www.rohm.com/web/global/investor-relations/library/corporate-governance

Timely and reliable IR activities (communication with shareholders and investors)

ROHM actively communicates with shareholders and investors around the world, for example by disclosing business results and other corporate information promptly.

In addition, ROHM has formulated a disclosure policy and strives to provide fair and accurate information in a timely manner.

■ ROHM was selected as one constituent in the Social Responsibility Investment (SRI) index for its CSR activities

FTSE4Good

MS-SRI | Morningstar Socially Responsible Investment Index

Shareholder Information Web Page   http://www.rohm.com/web/global/investor-relations

Disclosure Policy   http://www.rohm.com/web/global/investor-relations/disclosure-policy

ISO 26000 Core Subjects

| Organizational Governance | Human Rights and Labor Practices | The Environment | Fair Operating Practices | Consumer Issues (Customer Support) | Community Involvement and Development |

Management system based on international and other standards

The ROHM Group has received certification for its management systems in a variety of areas including quality, the environment, occupational health and safety, and information security (see below chart), and implements the PDCA cycle of CSR management while carrying out internal audits and receiving external audits.

■ Management System Acquisition and Operating Status

Theme		Management System Verification and Customer Requests	Acquisition Status
Product Quality		ISO9001	All ROHM Group companies are ISO 9001 certified, while key production bases have also obtained ISO/TS 16949 certification.
		ISO/TS16949	
Management Quality (Quality of Business Activities)	The Environment	ISO14001	Each company in the ROHM Group has built a management system that is compliant with or based on ISO 14001.[*3]
	Occupational Health and Safety	OHSAS18001	ROHM obtained certification in 2013. Major bases in Japan and four overseas production plants have obtained certification.
	Information Security	ISO/IEC27001	ROHM obtained certification in July 2013.
	Labor, Health and Safety, The Environment, and Ethics Management System	EICC[*1] VAP audit[*2]	ROHM Group production companies receive audits from a third-party organization every two years.

[*1] **EICC**: Short for Electronics Industry Citizenship Coalition, an organization and its norms comprised primarily of electronic device related manufacturers and major suppliers.
[*2] **VAP audit**: VAP refers to "Validated Audit Process." This is a third-party audit for compliance with the EICC Code of Conduct.
[*3] ROHM, domestic affiliates and ROHM Korea Corporation have received third-party certification as an integrated system. Overseas Group companies have created a self-reporting environment management system based on the ISO14001 standard.

FY 2015 EICC audit results at 6 overseas production bases

To increase our management quality, the ROHM Group has been voluntarily receiving EICC audits, which are considered the strictest type of CSR audit, since FY 2013.
In FY 2015, six major overseas production bases underwent EICC audits. They completed the audits with a mean score of 197.8 points, which is an extremely high level considering the maximum possible score of 200 points. All bases that were audited were issued certificates.
In FY 2016, we plan to receive EICC audits at our domestic bases.

FY 2015 EICC audit mean audit score

197.8 points
/200 total points

EICC audit at an overseas production base

Certificate issued upon completion of the EICC audit

Human Rights and Labor Practices

The ROHM Group promotes the complete respect for human rights and consideration for labor practices throughout the entire value chain

Supporting employee growth through personnel exchanges worldwide

In FY 2012, ROHM launched a Global Training Program that sends young employees to overseas affiliates for a short period of time. The primary objective is to have trainees acquire a global perspective from early on that will be needed for conducting collaborative work with companies in other countries in the future by gaining practical experience working under the local manager.

ROHM is also actively engaged in a system for hosting employees from overseas subsidiaries at its Head Office for practical training for a set period of time. In FY 2015 ROHM hosted R&D and sales staff from China, South Korea, and the Philippines.

Upon returning to their home countries, they are expected to develop into personnel who will support the future of local subsidiaries and play an active role in communicating with Japan.

Young employees working together with local staff

Voice Global Training Program Trainee and supervisor at the host base

I applied for the Global Training Program and was transferred to the US development base as an engineer. I learned that active communication and autonomous action are essential for building trust with members who have different approaches and customs from my own. I want to continue striving to maintain a global perspective and be able to work in a broad sphere that crosses borders.

[Trainee]
Module Technology Department, Sensor Development Division, Module Production Headquarters, ROHM Co., Ltd.

Tsuyoshi Satomi

I believe that this program is useful for deepening mutual understanding and also effective for increasing skills and knowledge. Communication between groups is becoming much smoother than before as the number of trainees increases, and I can truly sense how this will create new value.

[Host Base]
Senior Director, Systems & Applications, US Design Center, ROHM Semiconductor U.S.A., LLC

Satya Dixit

Organizational Governance

Human Rights and Labor Practices

The Environment

Fair Operating Practices

Consumer Issues (Customer Support)

Community Involvement and Development

Respecting human rights and diversity of employees to increase corporate value
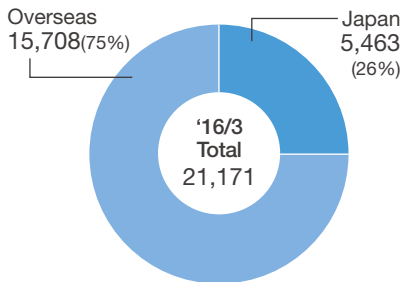
The ROHM Group respects the Fundamental Principles and Rights at Work declared by the International Labor Organization (ILO). As standards in its Labor Policy, the Group has specified respect for human rights and the prohibition of discriminatory treatment, freedom of choice in employment, prohibition of child labor, and freedom of association, and has declared that it will protect the humanity and individuality of each employee while building a comfortable work environment.

As business expands globally, ROHM considers it essential to utilize diverse human resources not limited by such factors as nationality, age, or gender. For example, ROHM has programs in place for employees to continue working even when experiencing life-changing events such as marriage, pregnancy, childbirth, or child/elderly care. The retention rate* after childbirth and/or parental leave was 97% in FY 2015.

*Retention rate: Total number of employees retained 12 months after returning to work following a period of parental leave by Total number of employees returning from parental leave in the prior reporting period(s)×100.

ROHM Group Labor Policy

http://www.rohm.com/web/global/csr1/csr-laborsystem

Number of Employees in Japan and Overseas

Overseas 15,708(75%)

Japan 5,463 (26%)

'16/3 Total 21,171

Number of Countries with a ROHM Group Base

21 countries

Aiming to be a company where employees can work safely

ROHM carries out risk assessment and internal patrols through its Central Health and Safety Committee, with the goal of zero work-related injuries. These efforts have resulted in zero accidents in the last 21 years that require time off from work as of FY 2015. Similar activities are being carried out throughout the rest of the Group.

Internal Patrol

Back after 20 years - ROHM Festa Cosponsored by Employees' Association

To deepen interactions between employees, ROHM reinstated the summer festival which had been held annually until 20 years ago. Over 3,000 people attended ROHM Festa 2015, including past and present employees and their families, who enjoyed a quiz competition, food stalls, and more.

ROHM Festa 2015 Quiz Competition

The Environment

The ROHM Group carries out various activities to protect the global environment centered around its environmental policies

Building a Group-coordinated environmental management system

The ROHM Group strives to reduce environmental load by expanding its environmental management system based on the ISO 14001 environmental standard.

In overall internal environmental audits, ROHM auditors verify the efficacy of the environmental management systems and compliance with relevant laws and regulations by group companies, leading to continuous improvements to the system.

In FY 2015 we raised the level even further by carrying out comprehensive internal environmental audit cross checks inside and outside Japan as mutual auditing by bases while holding Global Environment Liaison Meetings attended by environmental managers from around the world who share the latest environmental regulations and other trends along with progressive initiatives within the Group.

Overall internal environmental audit cross check

Voice Supervisor for overseeing overall internal environmental audit cross-checks

In November 2015, we performed overall internal environmental audit cross-checks in China, between the production bases in Dalian and Tianjin.

The cross-checks involve each base checking the other's environmental management system operation and workplace management conditions, and are intended to share progressive initiatives. This proved extremely useful as we were able to check for safer chemical storage methods and a management approach aimed at achieving environmental targets directly on-site.

We will continue using this experience to raise the level of our knowledge and skills related to the environment and further improve the Group's environmental management systems.

Environment & Management Department,
ROHM Electronics Dalian Co., Ltd.

Jiang Li Bin

ISO 26000 Core Subjects

Organizational Governance | Human Rights and Labor Practices | **The Environment** | Fair Operating Practices | Consumer Issues (Customer Support) | Community Involvement and Development

Reducing CO_2 and other greenhouse gas emissions throughout the value chain

COP21 was held in 2015. In response to measures required to combat global warming and climate change on a global scale, the ROHM Group is increasing its transparency of equipment power usage and office energy consumption to reduce excess energy use while actively striving to cut down emissions of CO_2 and of PFC gases that have an even more severe greenhouse effect.
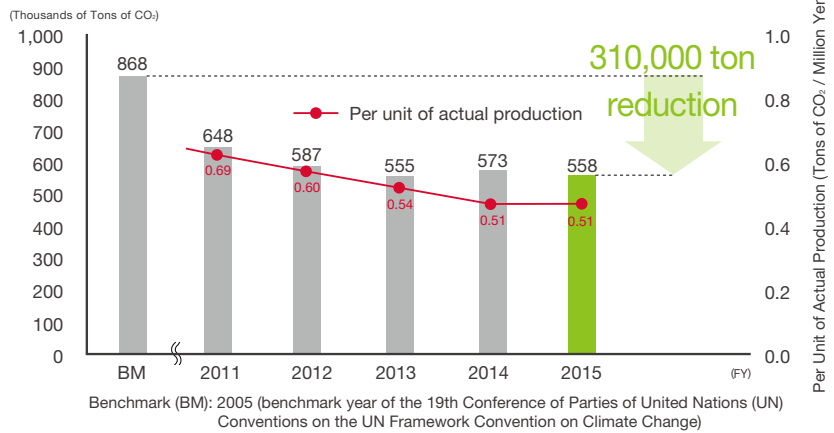
To reduce the level of CO_2 emissions from all business activities, ROHM expanded the range of its estimates to cover Scopes 1 and 2 as well as Scope 3, calculating CO_2 emissions for the entire value chain.

*COP21: 21st Conference of Parties of United Nations (UN) Conventions for the UN Framework Convention on Climate Change. At the conference held in Paris, France in November 2015, an international framework for measures to combat global warming from 2020 was adopted.

Detailed information about the environment
http://www.rohm.com/web/global/environment

Changes in CO_2 Emissions by Energy Consumption

(Thousands of Tons of CO_2)

Per Unit of Actual Production (Tons of CO_2 / Million Yen)

310,000 ton reduction

	BM	2011	2012	2013	2014	2015	(FY)
Emissions	868	648	587	555	573	558	
Per unit of actual production		0.69	0.60	0.54	0.51	0.51	

Benchmark (BM): 2005 (benchmark year of the 19th Conference of Parties of United Nations (UN) Conventions on the UN Framework Convention on Climate Change)

Regarding external evaluation

ROHM received third-party verification of its environmental impact data by Bureau Veritas Japan in order to provide information disclosure to society in a more transparent and reliable manner.

ROHM has also been participating in CDP Climate Change since FY 2012 and makes every effort for information disclosure, receiving top marks in FY 2015.

ROHM began participating in CDP Water as well in FY 2015. (See page 8.)

Verification Report

Environmental training for employees at overseas sales bases

The ROHM Group continues to manage environmentally hazardous substances to ensure the safe use of our products by customers.

At sales bases that are our point of contact with overseas customers, we teach about the environmentally hazardous substance management system and the importance of connecting with business partners in an effort to increase employees' knowledge about the environment.

Training at a sales base in Thailand

Fair Operating Practices

The ROHM Group oversees the entire value chain and strives to do fair business globally

Promoting social responsibility throughout the value chain

The ROHM Group carries out all types of activities to assist customers in CSR and CSR procurement, aiming to build a robust value chain based on mutual trust and prosperity with the customer.

ROHM carries out CSR procurement audits at business partners located both inside and outside Japan and checks the progress of CSR initiatives. We visited 15 companies in FY 2014, 28 in FY 2015, and are scheduled to visit 27 companies in FY 2016.

In December 2015, ROHM held a CSR procurement briefing, inviting 102 companies. This was the second such meeting held since the CSR procurement promotion briefing in 2013. In addition to describing ROHM Group initiatives and future challenges, ROHM invited outside lecturers to share the latest CSR information with participants.

CSR procurement audit at a business partners

Voice CSR procurement audit carried out at a business partner

In 2015, we underwent a CSR procurement audit from the ROHM Group. We cooperate with ROHM Group business activities in logistics, and through this audit were able to gain a sense of the importance of CSR from an employee's perspective.

For example, we recognized the need for an on-premises medical room that did not yet exist to care for the mental and physical health of employees. As a result of internal discussions following the audit, we installed a medical room with a full-time nurse. I believe that this has allowed us to provide valuable services to employees, such as emergency medical care, monthly checkups by a doctor, and free immunizations.

IT Manager/ QMR,
HANKYU HANSHIN EXPRESS PHILIPPINES, INC.

Olen Francia

Organizational Governance

Human Rights and Labor Practices

The Environment

Fair Operating Practices

Consumer Issues (Customer Support)

**Community Involvement and Development**

Response to ensure avoidance of using conflict minerals (conflict-free measures)

A financial reform bill was enacted in the US in July 2010 and then adopted as a regulation by the US Securities and Exchange Commission (SEC) in August 2012, making it mandatory for listed companies to conduct surveys and submit reports to the SEC on its use of conflict minerals (gold, tin, tantalum, and tungsten; known as 3TG), which are a major source of funds for armed insurgents and rebel forces in Democratic Republic of the Congo and neighboring areas.

To ensure worry-free use of ROHM products by customers, the ROHM Group strives to achieve conflict-free measures at a product-by-product level and pursues due diligence with a cross-organizational working group created under the CSR Committee.

Regions with conflict minerals

Democratic Republic of the Congo
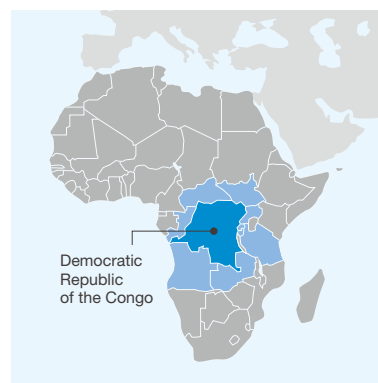
Thorough compliance

The ROHM Group seeks to ensure thorough compliance through education based on the Business Conduct Guidelines and Ethics Policy.

Compliance hotlines have been established to act as whistle-blowing liaisons at each base. Compliance hotlines were also set up and are being used for business partners at major domestic production bases in Japan and abroad.

In FY 2015, liaisons were installed at outside law offices for domestic group companies to further increase transparency.

ROHM Group Business Conduct Guidelines
http://www.rohm.com/web/global/
rohm-group-business-conduct-guidelines

ROHM Group Ethics Policy
http://www.rohm.com/web/global/
csr1/csr-ethics

Compliance Hotline for Business Partners
https://micro.rohm.com/ssl/en/contact/
compliance/input_s.php

Business Conduct Guidelines stating basic ethical rules for business activities

Risk and business continuity management (BCM) for disaster preparedness

The Risk Management and BCM Committee, a subcommittee of the CSR Committee, maps out the various risks the Group may face and revises that map four times a year.

Among those risks, one of extreme importance is the potential for adverse effects on customers and society as a whole from stopped or reduced production at production bases due to natural disasters, making it imperative to establish a BCM and response plans and carry out drills.

Flood response drills at the production base in Thailand
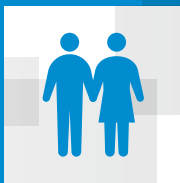
Consumer Issues
(Customer Support)

The ROHM Group carries out business with a mission of meeting customer needs and contributing to the development of society by pursuing quality first and supplying products that help resolve social problems.

Combining Group resources to resolve problems for customers, consumers, and even society as a whole
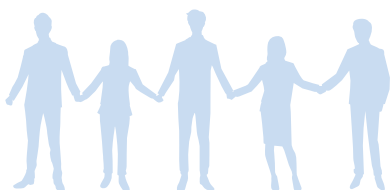
In July 2015, Powervation Ltd. (currently ROHM Powervation Ltd.) in Ireland joined the ROHM Group.

ROHM Powervation is a fabless semiconductor company that develops and sells digital power supply control ICs. Combining ROHM's analog technologies with ROHM Powervation's digital technologies makes it possible to deliver a greater number of products to the power supply IC and other markets and improve energy savings by increasing power control efficiency, providing a greater contribution to society.

The ROHM Group will continue to utilize group synergies to help resolve problems for customers, consumers, and society as a whole.

ROHM Powervation and ROHM employees

Voice ROHM POWERVATION Ltd. President

We are proud of our industry-leading technologies in the field of digital power supply control LSIs. Joining the ROHM Group has allowed us to further accelerate product development and offer solutions that combine digital power supply control technologies.

Increased power efficiency in data centers and other markets is expected to be a major advantage of digital power supply control, making it possible to deliver solutions that help resolve issues in the environment and society in which we live.

President, ROHM POWERVATION Ltd.

Mike Smith

ISO 26000 Core Subjects

| Organizational Governance | Human Rights and Labor Practices | The Environment | Fair Operating Practices | Consumer Issues (Customer Support) | Community Involvement and Development |

Prompt and appropriate response through the QA / Design Centers

The ROHM Group has established product analysis centers called QA (Quality Assurance) Centers, which are equipped with a variety of analysis equipment, in 10 locations across the globe. These centers enable ROHM to quickly respond to quality issues virtually anywhere in the world.

Employees fully-versed in the latest technologies provide community-oriented support and conducts detailed analysis of past quality issues from every aspect in order to determine the root causes of the problems and take corrective actions to prevent recurrence.

Also, for product development and design, Design Centers have been established as development bases around the world to accurately determine customer needs and quickly provide products that meet those needs. In addition, ROHM is pursuing true globalization by employing local developers and designers to develop new products tailored to local needs.

India Design Center

India Design Center

At the India Design Center, we strive to not only offer timely support to local customers, but also to properly understand requests and give prompt, appropriate feedback to the development team at HQ. We are also establishing a local development framework to build an even better system.

Head- India Design Center,
ROHM Semiconductor India Pvt. Ltd.

Britto Edward Victor

Pursuing quality first

In the ROHM Group, all employees strive towards the Company Mission of quality first. In FY 2015 ROHM established a Quality Promotion Committee, which is a key member of the management layer. The committee works to achieve a better quality assurance system, such as by creating a system for carrying out reviews to improve quality through decision making and steady improvements.
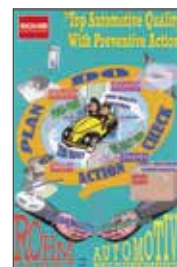
Educational poster depicting overseas employees for quality month in November

Initiatives to protect confidential information

ROHM has received ISO/IEC 27001 certification for information security management systems and has established a system to reduce business risks for all stakeholders.

JQA-IM1197

ISO/IEC 27001 registration mark

28

Community Involvement and Development

By globally pursuing social contribution activities centered on the three axes of Education, Culture & Exchange, and Environmental & Community Contribution, the ROHM Group contributes to the sustainable progress of society

| Education | Culture & Exchange | Environmental & Community Contributions |

Global support for future engineers

The ROHM Group supports future engineers through various activities ROHM has participated in The Japan Super Science Fair (JSSF) since 2013. Hosted by Ritsumeikan Senior High School, approximately 200 science students from high schools in 21 different countries come to Kyoto to interact and learn about science together.

At the workshops given by ROHM employees over two days, students received an overview of how electronic circuits work, after which they made circuits of their own using actual electronic parts. They then considered and gave presentations on how those circuits could be used to benefit society.

Through this experience, we hope to help develop as many engineers as possible who can create value for society in the future.

JSSF workshop held at ROHM

Voice ## Canadian high school student participating in JSSF 2015

ROHM workshop at JSSF was a valuable experience.

The lectures were very stimulating and taught me a lot about how to build actual electronic circuits and their applications in the real world. I had no prior experience with electronic circuits in the past, so I had difficulty at first because they did not work as I expected, but by the end, not only me but all of the participants were able to design our own circuits with people from ROHM. I was very impressed!

Fort Richmond High School
Colin Marsch

Organizational Governance

Human Rights and Labor Practices

The Environment

Fair Operating Practices

Consumer Issues (Customer Support)

Community Involvement and Development

Education

Promoting the development of next-generation human resources with rich humanity and intellect using ROHM Group technologies.

Spreading the joy of manufacturing to more children

In recent years, there have been fewer opportunities for students to experience manufacturing, and as a result they are becoming less interested. In response, the ROHM Group holds manufacturing classes for students from elementary school to university at the company. For the elementary school student classes, ROHM collaborated with the Kyoto City Board of Education to provide the students with an opportunity to experience the joys of manufacturing by teaching the students about light's three primary colors and the energy-saving effect of LEDs, then having them combine a 3-color LED with a resistor (ROHM's pioneering product).

Similar activities are carried out at ROHM Group bases around the world. For example, the production base in Malaysia collaborates with local technical schools to hold classes about soldering and other topics and share in the fun of making things.

Number of students who attended a manufacturing class held by ROHM in FY 2015

Over **1,900**

Manufacturing class for elementary school students

Sponsoring both NHK Students and Asia-Pacific Broadcasting Union (ABU) Robocons

The ROHM Group sponsors various events to support young engineers. One example is ABU Robocon 2015, held in Yogyakarta, Indonesia, in which representatives from 18 countries battled for points in games of badminton by robots they had built.

Students competing in badminton with robots they created

Manufacturing articles posted on the technology information website Device Plus

Device Plus is a technology information website for students and young engineers responsible for manufacturing in the future. On this site are reports about Robocon competitions, instructions on how to create electronic circuits, and other useful information. In November 2015, the Japanese version of the website received over 100,000 visitors in a single month.

Device Plus
http://www.deviceplus.com/

Culture & Exchange

Revitalizing local communities and ROHM by actively implementing cultural exchanges within and outside the company.

ROHM Music Foundation

ROHM Music Friends: Musicians who support the ROHM Music Foundation

Total of **4,543** musicians

The ROHM Music Foundation was established in 1991 with the goal of promoting and developing music culture. In FY 2015 the foundation supported 40 scholarship students and hosted a series of Scholarship Concerts and Friends Concerts featuring performances by students. Other activities include hosting the Kyoto International Music Students Festival to promote international exchange and nurture young musicians, holding music seminars to foster professional musicians, and sponsoring music-related performances and research. (Costs for FY 2015: approx. 872.84 million yen)

In 2015, the Kyoto International Music Students Festival, which has been held since 1993, received the Musical World Award at the Japan Mécénat Awards, hosted by the Association for Corporate Support of the Arts to recognize exceptional activities that contribute to society through the arts and culture.

ROHM Music Foundation website:
http://micro.rohm.com/en/rmf/index.html

ROHM sponsored Kyoto International Music Students Festival

ROHM Raku-Raku Classic Series

Since 2014, ROHM has collaborated with the Kyoto Symphony Orchestra and the Japan Philharmonic Orchestra to host a classical music seminar known as the ROHM Raku-Raku Classic Series that provides an opportunity for employees and their families to experience the wonder of classical music.

To date, more than 1,100 employees and their families have attended the events.

Exchanges with stakeholders through company tours

The ROHM Group fosters deeper friendships with local residents, students, employees, and their families by hosting regular tours of its facilities in Japan and overseas.

By providing easy-to-understand explanations of initiatives being undertaken at each facility, we hope to deepen understanding and strive for increased familiarity among stakeholders.

Tour of an overseas manufacturing facility

Organizational
Governance

Human Rights
and
Labor Practices

The Environment

Fair Operating
Practices

Consumer Issues
(Customer Support)

Community
Involvement
and
Development

Environmental & Community Contributions

As a corporate citizen, strive to protect the environment and actively and autonomously carry out activities.

ROHM products and initiatives that bring joy and festivity to locals and visitors alike

For approximately one month in 2015, from November to December, ROHM decorated its headquarters with holiday LED lights.

ROHM works together with the local community to reduce greenhouse gases by using green power generated using natural energy sources to ensure environmental friendliness and by taking advantage of Kyo-Ver, Kyoto's very own CO_2 emissions trading program.

In addition, as part of the 51st special viewing of privately owned properties in Kyoto, an event dedicated to highlighting the need to protect cultural properties, ROHM collaborated to provide nighttime illumination of Kamigamo and Shimogamo Shrines from October to November 2015.

At the venues, where traditional Shinto music and dance were performed, ROHM EnOcean wireless switches, which require no batteries, wiring, or maintenance were used to control the stage lighting.

Illuminated trees near ROHM's Head Office

Illumination of Kamigamo Shrine using ROHM products

Workshops on disaster prevention and mitigation* for local residents

In the wake of the massive flooding that occurred in Thailand in 2011 comes an increasing need for disaster prevention and mitigation knowledge.

The need for disaster prevention and mitigation knowledge has been increasing in Thailand since the massive flooding there in 2011. In 2015, ROHM orchestrated a series of workshops to teach about 200 local elementary school students how to have fun making life jackets out of empty plastic bottles, whistles from straws, and emergency bags.

*Disaster mitigation refers to initiatives designed to anticipate and minimize damage from disasters.

Disaster prevention and mitigation workshop

Environmental protection and health promotion activities in local communities

ROHM undertakes a variety of activities at its manufacturing facilities in the Philippines to promote environmental protection and health in local communities. In FY 2015 ROHM hosted a poster contest to raise environmental awareness at a local elementary school and recognized the best creations. ROHM is also working to prevent the spread of diseases in the area such as dengue fever by visiting nearby elementary schools to teach students proper handwashing techniques and donating hand soap.

Poster contest for elementary school students

ROHM Theatre Kyoto is located in Kyoto's Okazaki district, an area rich in water and greenery

ISO 26000 Core Subjects and Activities

ROHM Theatre Kyoto

A sustainable venue that creates new possibilities while maintaining traditional culture

The grand opening of ROHM Theatre Kyoto, a cultural institution

ROHM, an ardent contributor of the music arts for many years, supported the renovation of Kyoto Kaikan, a cultural institution treasured by citizens of Kyoto, in exchange for the naming rights for the next 50 years, and on January 10, 2016, celebrated its grand re-opening as ROHM Theatre Kyoto.

Located in the Okazaki district of Kyoto, one of the city's most prominent cultural areas and home to numerous historic shrines and art museums, ROHM Theatre Kyoto is scheduled to host a variety of world-class concerts and musical performances. And going forward ROHM hopes that the theatre will become revered as one of Japan's premier cultural halls.

ROHM Square, consisting of an outdoor event space and adjacent park ©Shigeo Ogawa

The 716-seat South Hall, where the stage and seats are positioned closer together to create a single, integrated space ©Shigeo Ogawa

The 2,005-seat Main Hall, designed to showcase world-class performances of theatrical arts such as opera and ballet ©Shigeo Ogawa

Organizational
Governance

Human Rights
and
Labor Practices

The Environment

Fair Operating
Practices

Consumer Issues
(Customer Support)

Community
Involvement
and
Development

Communicating the wonders of music through ROHM Theatre Kyoto

Kyoto elementary school students invited to "Opera for Children" at ROHM Theatre Kyoto

Approx. **3,000** students

Opera for Children: A ROHM Classic Special that conveys the wonder of music to the next generation

ROHM and the ROHM Music Foundation continue to support the Seiji Ozawa Music Academy, a training project created by world-renowned conductor Seiji Ozawa to foster the development of young musicians. In February 2016, elementary school students from Kyoto were invited to enjoy a production of the second act of *Die Fledermaus*, staged at ROHM Theatre Kyoto as part of ROHM's "Opera for Children" program.

The production included commentary, a corner introducing the various musical instruments, and creative performances that had the children eagerly leaning out of their seats to listen.

ROHM hopes that activities such as this at ROHM Theatre Kyoto will provide opportunities for children to experience the wonders of music while sparking their interest.

"Opera for Children" ©Michiharu Okubo

Bringing music to the local community through the ROHM Music Festival

ROHM and the ROHM Music Foundation continue to launch initiatives that provide ideal learning environments for young musicians, such as through the ROHM Music Friends program, which now includes more than 4,543 participants, many of whom are currently active on the world stage as professional musicians.

On April 23 and 24, 2016, the first ROHM Music Festival, which included performances by ROHM Music Friends and local students, was held in all three halls of ROHM Theatre Kyoto as well as an outdoor stage. The two-day event brought music to the entire community and was enjoyed by a large number of attendees.

🖥 ROHM Theatre Kyoto microsite
http://www.rohm.com/web/global/theatre

ROHM Music Festival ©Tatsuo Sasaki

CSR Targets / Plans and Results and GRI-G4 Targets

The ROHM Group pursues global CSR management based on ISO 26000 by identifying CSR Priority Issues and establishing initiative themes, targets, and plans in accordance with the standard. The ROHM Group also discloses indicators of performance based on the GRI-G4 categories.

CSR Priority Issues	ISO 26000 Core Subjects	Initiative Themes	FY 2015 Targets/Plans	FY 2015 Results	Evaluation
1. Resolve social issues through innovative products		Accurately assessing customer needs and developing industry-leading products	• Compile a collection of CSV case studies and apply them to Group companies • Increase understanding of the importance of CSV by clarifying the relationship between social issues and employees' own work responsibilities through level-based training and other initiatives	• Identified 3 ECO areas as the CSR theme of the ROHM Group and applied it horizontally across the organization to all Japanese and overseas bases via distributed videos In addition, offered education and level-based training to Japanese and overseas affiliates	★★★
2. Ensure a stable supply of high quality products	Consumer Issues (Customer Support)	Ensuring product quality	• Carry out continuous quality improvement activities by further improving the design quality of new products and conducting a thorough analysis of quality issues	• Strengthened the new product design review system through thorough review • Built a system to visualize quality across the entire company and implement the PDCA cycle to improve quality	★★★
		Maintaining and improving the BCM (Business Continuity Management) system to ensure stable supply	• Complete a reevaluation of risks at major production bases • Review the Business Continuity Plan (BCP) and promote awareness through education and training	• Identified key risks and took appropriate corrective actions • Continued the review of the BCP	★★★
3. Develop a global workforce that can contribute to the international community	Human Rights and Labor Practices	Promoting diversity and creating a comfortable work environment	• Put into place a human resources program that achieves work approach compatible with a diverse range of values • Host seminars that enable support for employee life and expand employee benefit programs • Take steps to encourage active exchanges and interactions among employees in a way that transcends organizational boundaries	• Hosted seminars on nutrition and carried out initiatives to encourage employees to take an interest in diet and health • Held a number of companywide events for employees and their families to foster a greater sense of unity	★★★
		Developing human resources responsible for global businesses	• Expand the scope of candidates for next-generation leadership workshops • Find and train personnel using a universal grading system • Find and train personnel worldwide through the expansion of recruitment activities abroad	• Implemented new training for manager-level employees and established a human resources training system linked to job position and grade • Offered selective training for individual positions and enhanced the leadership program	★★★
4. Make considerations for labor practices and thoroughly respect human rights in the value chain	Organizational Governance — CSR management system maintenance and improvement	Strengthening the CSR system	• Perform EICC audits at six overseas production bases • Compile a manual for EICC audits and work to increase the level of compliance throughout the Group	• Conducted EICC audits at six overseas production bases and found zero issues at three of them • Compiled an EICC audit manual and applied it to affiliates	★★★
		Building a labor and ethics management system	• Continue to expand the labor and ethics management system throughout the ROHM Group	• Continued implementation of the management system	★★★
	Human Rights and Labor Practices	Respecting human rights	• Hold EICC audits at six major overseas production bases and work to further enhance respect for human rights	• Established a labor and ethics management system at six major overseas production bases Held EICC audits and implemented continuing improvements	★★★
		Establishing a safe work environment	• Acquire OHSAS 18001 certification at major domestic and overseas production bases to help achieve the goal of eliminating occupational accidents • Apply the new human resources and salary system to all employees	• Obtained third-party certification for domestic affiliates (ROHM Apollo, ROHM Wako, ROHM Logistec, LAPIS Semiconductor, LAPIS Semiconductor Miyazaki, LAPIS Semiconductor Miyagi) • Received third-party certification for overseas affiliates (KOREA, REDA, RIST, REPI) • Changed the human resources system for all full-time employees following discussions with the employee union	★★★

FY 2016 Targets/Plans	G4 Categories	Reported G4 Indicators (FY 2015 Results)	Scope of Indicators
• Host a CSV workshop, compile ROHM CSV case studies from the perspectives of manufacturing, development, sales, and management, and work to share them with employees	Products and Services (G4-EN27)	Development ratio of eco-friendly products among all developed products: 88%	ROHM
• Improve the overall quality of products, people, and conduct by adopting an approach to work that emphasizes prevention	Compliance (G4-PR9)	Number of fines or violations of the PL law: None Number of fines or violations of environmental laws: None	ROHM Group
• Review the BCP and increase awareness through education and training	Indirect Economic Impacts (G4-EC8)	Assuming that the adverse effects on customers and society due to shutdown or reduced production at production bases caused by natural disasters is an extremely important risk.	—
• Develop a program and offer training for the promotion and advancement of women	Employment (G4-LA3)	Return to work and retention rates after childbirth and/or parental leave: 88% return rate, 97% retention rate	ROHM
• Expand the human resources training system established in FY 2015 to include non-management positions • Consider implementing a long-term training program for carefully selected candidates consisting primarily of participants of past training programs	Diversity and Equal Opportunity (G4-LA12)	Ratio of foreign personnel: 1.66%	ROHM
• Hold EICC audits at eight major domestic production bases • Continue to implement an appropriate management system	—	More information on ROHM's management system, which is based on international standards, can be found on page 20.	ROHM
• Build labor and ethics management systems at Group companies	Supplier Human Rights Assessment (G4-HR10, 11)	FY 2015 CSR Procurement Self-Assessment Results (Aspect: Human Rights) Grade A: 104 companies; A-: 29 companies; B: 17 companies; C: 0 companies; D: 0 companies	ROHM Group business partners
	Security Practices (G4-HR7)	Percentage of security personnel trained on business-related human rights policies or procedures: 100%	Domestic production companies
• Carry out cross-checks at major domestic and overseas production bases	Occupational Health and Safety (G4-LA6, 7)	ROHM [Women, Men] Types of injury: Cuts, burns, injury rate: [0, 0.00000075]; Work-related illness rate: [0, 0]; Lost day rate: [0, 0.00009]; Absenteeism rate: [0.0103, 0.0083]; Work-related fatalities: [0, 0] Contractors (Men only) Types of injury: Cuts, injury rate: [0.00000175]; Work-related illness rate: [0]; Lost day rate: [0]; Absenteeism rate: [0.0063]; Work-related fatalities: [0] Workers engaged in hazardous work (435)	ROHM

Evaluation criteria ★★★: Achieved targets/plans ★★: Slight gap between targets/plans and achievements ★: Large gap between targets/plans and achievements

36

CSR Priority Issues	ISO 26000 Core Subjects	Initiative Themes	FY 2015 Targets/Plans	FY 2015 Results	Evaluation
4. Make considerations for labor practices and thoroughly respect human rights in the value chain	Fair Operating Practices	Promoting fair business activities based on the ROHM Group's Business Conduct Guidelines — Strengthening the compliance system	• Continue to provide level-based compliance education • Continue implementing legal e-learning classes for employees • Continue conducting compliance awareness activities during CSR Month	• Implemented level-based compliance training for everyone from new hires to managerial staff • Carried out awareness-raising activities during CSR Month for the legal guidebook • Verified employees' level of understanding on the intranet as part of activities to raise awareness of labor and ethical issues	★★★
		Fair competition and trading	• Expand CSR procurement and follow-up audits at all Group companies • Begin conducting CSR procurement activities targeting outsourced processing partners • Continue to conduct conflict mineral surveys • Continue working to conclude Basic Purchase Agreements with over 98% of business partners while implementing countermeasures against obstructive factors • Continue to carry out CSR procurement self-assessments • Provide business partners with feedback about self-assessment results	• Carried out CSR procurement audits at all ROHM Group companies • Conducted CSR procurement audits at outsourced processing partners • Continued to investigate conflict minerals in order to achieve 100% CFS • Held a CSR procurement briefing (at the Head Office) • Continued to carry out CSR procurement self-assessments • Provided business partners with feedback about self-assessment results	★★★
5. Carry out business activities that protect the global environment	The Environment	Deploying measures centered on medium-term targets for FY 2020 — CO2 countermeasures at each site	• Reduce CO_2 emissions by 1% from the predicted value based on the 2015 production volume • Reduce CO_2 emissions per unit by 1% from FY 2014 levels in FY 2015 • Reduce greenhouse gas (i.e. PFCs, SF6) emissions by 1% from the predicted value based on the 2015 production volume	• Reduced CO_2 emissions by 7.3% from the predicted value based on FY 2015 production volume • CO_2 emissions per unit rose by 0.2% in FY 2015 from the FY 2014 level. • Reduced greenhouse gases (i.e., PFCs and SF6) by 22.7% from the predicted value based on FY 2015 production volume	★★
		CO2 countermeasures through the value chain	• Formulate an operational model for greenhouse gases based on the Scope 3 standard and expand the number of categories disclosed • Increase the ratio of eco-friendly products among developed products to 75% in FY 2015	• Formulated an operational model for greenhouse gases based on the Scope 3 standard and disclosed six categories (FY 2014: disclosed six categories) • Increased the ratio of eco-friendly products among developed products to 88%	★★
		Reducing environmental pollutants	• Maintain the 2014 results of PRTR substances handled per unit • Reduce VOC emissions by 1% from the predicted value based on the 2015 production volume	• Reduced the PRTR substances handled per unit by 12.7% from the 2014 level • Decreased VOC emissions by 15.7% from the predicted value based on the FY 2015 production volume	★★★
		Effective use of resources	• Maintain the 2014 results of waste emissions per unit at overseas consolidated companies • Reduce water consumption by 1% from the predicted value based on the 2015 production volume • Maintain zero emissions at domestic consolidated companies as well as the 2014 results of waste emissions per unit	• Reduced waste emissions per unit at overseas consolidated companies by 0.6% from the FY 2014 value • Decreased water consumption by 5.8% from the predicted value based on the FY 2015 production volume • Maintained zero emissions at domestic consolidated companies and reduced waste emissions per unit by 4.2% from the FY 2014 value	★★★
		Exhaustive chemical substance management in line with green procurement guidelines	• Issue and ensure thorough implementation of new guidelines at all Group companies	• Issued the second edition of the ROHM Group CSR Procurement Guidelines • Carried out a revised self-assessment for CSR procurement	★★★
6. Contribute to local communities through business activities	Community Involvement and Development	Contributing to the growth and well-being of society as a good corporate citizen — Contributions to develop and expand music culture	• Continue to support music culture	• Co-sponsored numerous concerts, including some performed by the Kyoto Symphony Orchestra in Kyoto • Received the Musical World Award at the 2015 Japan Mecenat Awards for sponsoring the Kyoto International Music Students Festival • Supported the Seiji Ozawa Music Academy (a project for nurturing young musicians) including the "Opera for Children," (as part of the same project) targeting elementary school children • Supported ROHM Music Foundation activities	★★★
		Suitable donations and support initiatives that respond to a broad range of social needs	• Continue to provide donations and sponsorships in a timely and appropriate manner based on social need	• Provided donations and sponsorships totaling 175.8 million yen in FY 2015	★★★
		Activities that meet the needs of local communities	• Continue to support local communities and provide a forum for industry-government-university collaboration • Revise the manufacturing education curriculum and provide materials of interest to students • Carry out community-oriented social contribution activities (such as active volunteering)	• Offered manufacturing and environmental studies classes for elementary school students while improving educational content • Held employee-taught classes for high school students and university students (totaling more than 1,900 students) • Supported the Great East Japan Earthquake recovery efforts through the Arigato-Bon program (donated over 20,000 books in total as of May 2016)	★★★

FY 2016 Targets/Plans	G4 Categories	Reported G4 Indicators (FY 2015 Results)	Scope of Indicators
• Continue to offer level-based compliance training • Continue to raise awareness of conduct guidelines	Anti-corruption (G4-SO4)	Translated ROHM Group Business Conduct Guidelines (including the anti-corruption policy) into seven languages and distributed them to all employees at all Group companies, including overseas. Raised awareness of the ROHM Group Business Conduct Guidelines, including policies on preventing corruption, as part of level-based compliance training (360 employees from the Head Office participated during FY 2015) For more information about ROHM's compliance hotline, see page 26.	ROHM Group
• Expand CSR procurement audits and follow-up audits to all Group companies • Continue to carry out CSR procurement activities for outsourced processing partners • Continue conducting conflict mineral surveys • Continue to carry out CSR procurement self-assessments • Provide business partners with feedback about self-assessment results • Host CSR procurement briefings for Group companies	Supplier Assessment for Impacts on Society (G4-SO9, 10)	FY 2015 CSR Procurement Self-Assessment Results (Aspect: Formulated Ethics & Crisis Management Systems) Grade A: 77 companies; A-: 33 companies; B: 28 companies; C: 8 companies; D: 4 companies	ROHM Group business partners
	Supplier Human Rights Assessment (G4-HR10, 11)	FY 2015 CSR Procurement Self-Assessment Results (Aspect: Human Rights) Grade A: 104 companies; A-: 29 companies; B: 17 companies; C: 0 companies; D: 0 companies	
	Supplier Assessment for Labor Practices (G4-LA14, 15)	FY 2015 CSR Procurement Self-Assessment Results (Aspect: Labor Practices (Health and Safety)) Grade A: 136 companies; A-: 7 companies; B: 6 companies; C: 4 companies; D: 0 companies	
• Reduce CO_2 emissions by 1% from the predicted value based on the 2016 production volume • Reduce CO_2 emissions per unit by 1% from FY 2015 levels in FY 2016 • Reduce greenhouse gas (i.e. PFCs, SF6) emissions by 1% from the predicted value based on the 2016 production volume	Energy and Emissions (G4-EN5,15,16, 17, 18, 20, 21)	Scope 1 CO_2 emissions: 42,904 t-CO_2 Scope 2 CO_2 emissions: 515,535 t-CO_2 Scope 3 CO_2 emissions: 408,551 t-CO_2 (Category 1, 3, 4, 5, 6, 7) Scope 1 and 2 emissions per unit: 0.509 (t- CO_2/million yen) 2015 PFC gas emissions (GWP-t): 95,879 t- CO_2	ROHM Group
• Formulate an operational model for greenhouse gases based on the Scope 3 standard and expand the number of categories disclosed • Achieve a ratio of eco-friendly products among developed products of 80% in FY 2016	Supplier Environmental Assessment (G4-EN32, 33)	FY 2015 CSR Procurement Self-assessment Results (Environment) Grade A: 131 companies; A-: 9 companies; B: 4 companies; C: 4 companies; D: 1 company	ROHM Group business partners
• Maintain the 2015 results of PRTR substances handled per unit • Reduce VOC emissions by 0.5% from the predicted value based on the 2016 production volume	Effluents and Waste (G4-EN23)	2015 domestic waste emissions: 6,734t 2015 overseas waste emissions: 5,652t	ROHM Group
• Maintain the 2015 results of waste emissions per unit at overseas consolidated companies • Reduce water consumption by 0.5% from the predicted value based on the 2016 production volume • Maintain zero emissions at domestic consolidated companies	Water (G4-EN8)	2015 total water withdrawal: 9,915,000 m³	ROHM Group
	Energy (G4-EN3)	2015 energy consumed: 1,363,797 MWh; CO_2 emissions from energy consumption: 558,419 t- CO_2	ROHM Group
• Ensure thorough implementation at all Group companies	Supplier Environmental Assessment (G4-EN32, 33)	FY 2015 CSR Procurement Self-Assessment Results (Environment) Grade A: 131 companies; A-: 9 companies; B: 4 companies; C: 4 companies; D: 1 company;	ROHM Group business partners
• Continue to support music culture	Local Communities (G4-SO1)	Supported a comprehensive redevelopment with the City of Kyoto of the Kyoto Kaikan, an historic cultural institution beloved by residents for over 50 years located in the Okazaki district of the city's Sakyo Ward, a world-class cultural and exchange area. In FY 2014 ROHM acquired the naming rights for the next 50 years for 5,250 million yen, which was earmarked for renovating the facility in order to better meet user needs. Supported the grand reopening of the theatre, which included a ceremony and special performances, on January 10, 2016	ROHM and local communities
• Continue to provide donations and sponsorships in a timely and appropriate manner based on social need			
• Continue to support local communities and provide a forum for industry-government-university collaboration • Revise the manufacturing education curriculum and provide materials of interest to students • Carry out community-oriented social contribution activities (such as active volunteering)		Ratio of initiatives carried out to meet demands from local communities including manufacturing classes and factory tours: 100%	ROHM Group

Evaluation criteria ★★★: Achieved targets/plans ★★: Slight gap between targets/plans and achievements ★: Large gap between targets/plans and achievements

Company Information

Corporate Data

Company Name:
ROHM Co., Ltd.

Headquarters:
21 Saiin Mizosaki-cho, Ukyo-ku,
Kyoto 615-8585 Japan
Tel: +81-75-311-2121
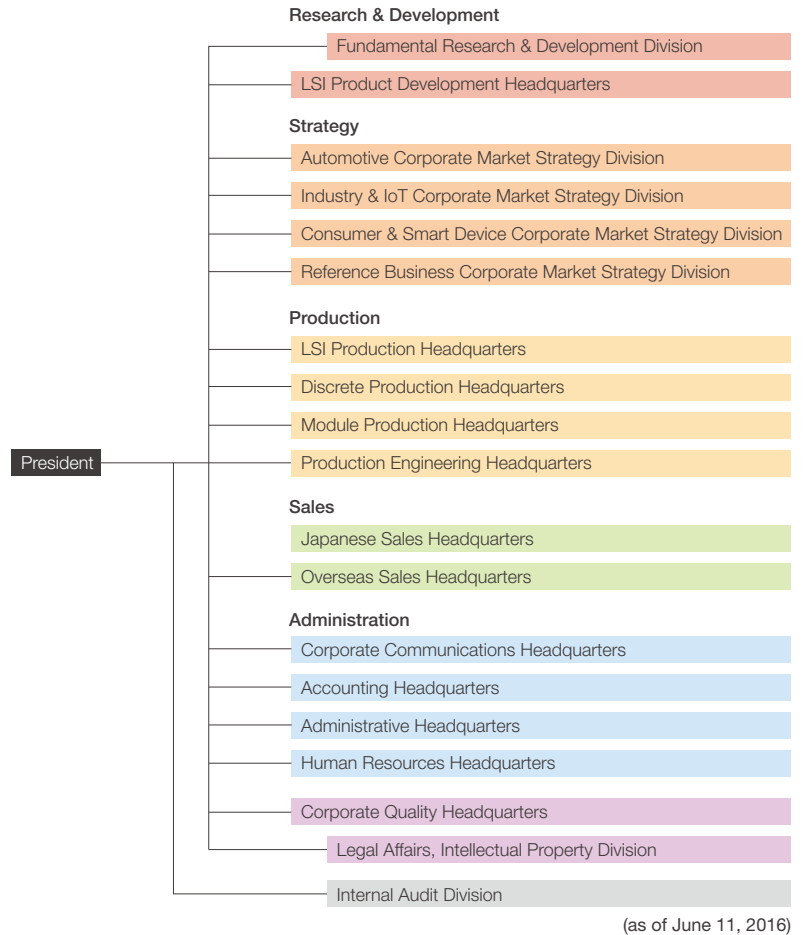Fax: +81-75-315-0172

Date Established:
September 17, 1958

Representative:
Satoshi Sawamura, President

Capital:
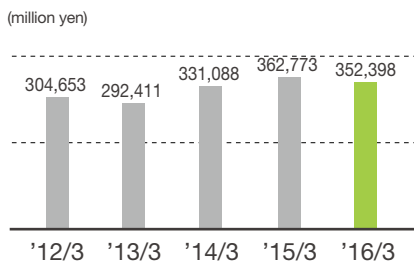86,969 million JPY (as of March 31, 2016)

Sales Volume:
Consolidated 352,398 million JPY
(fiscal year ending March 2016)

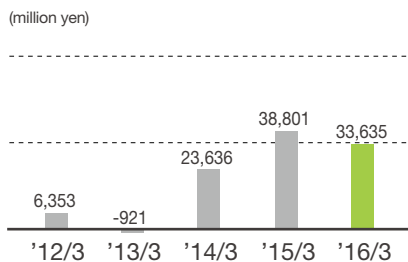**Number of Employees:**
Consolidated 21,171 (as of March 31, 2016)
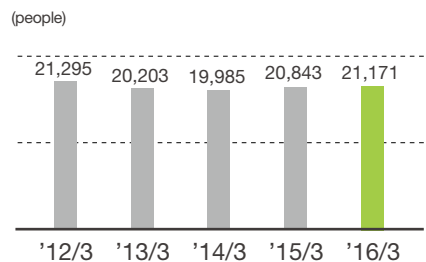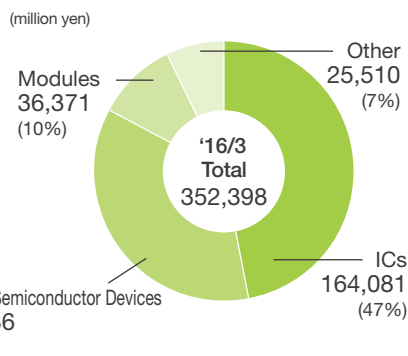
Organizational Chart

President

Research & Development
- Fundamental Research & Development Division
- LSI Product Development Headquarters

Strategy
- Automotive Corporate Market Strategy Division
- Industry & IoT Corporate Market Strategy Division
- Consumer & Smart Device Corporate Market Strategy Division
- Reference Business Corporate Market Strategy Division

Production
- LSI Production Headquarters
- Discrete Production Headquarters
- Module Production Headquarters
- Production Engineering Headquarters

Sales
- Japanese Sales Headquarters
- Overseas Sales Headquarters

Administration
- Corporate Communications Headquarters
- Accounting Headquarters
- Administrative Headquarters
- Human Resources Headquarters
- Corporate Quality Headquarters
- Legal Affairs, Intellectual Property Division
- Internal Audit Division

(as of June 11, 2016)

■ Sales Volume

(million yen)

'12/3	'13/3	'14/3	'15/3	'16/3
304,653	292,411	331,088	362,773	352,398

■ Operating Income

(million yen)

'12/3	'13/3	'14/3	'15/3	'16/3
6,353	-921	23,636	38,801	33,635

■ Number of Employees

(people)

'12/3	'13/3	'14/3	'15/3	'16/3
21,295	20,203	19,985	20,843	21,171

■ Sales by Segment

(million yen)

'16/3 Total 352,398

- Other 25,510 (7%)
- Modules 36,371 (10%)
- Discrete Semiconductor Devices 126,436 (36%)
- ICs 164,081 (47%)

■ Sales by Region

(million yen)

'16/3 Total 352,398

- Europe 15,665 (4%)
- U.S. 18,163 (5%)
- Asia 220,606 (63%)
- Japan 97,964 (28%)

■ Sales by Application

'16/3 Total 100%

- Computers and OA 14.8%
- Telecommunications 11.1%
- Consumer 34.4%
- Automotive 28.6%
- Industrial 11.1%

Major ROHM Group Offices / Centers

〈Japan〉

Sales Offices

Japanese Sales Headquarters

Kyoto	TEL: +81-75-365-1077	Matsumoto	TEL: +81-263-34-8601
Tokyo	TEL: +81-3-6280-0820	Mito	TEL: +81-29-300-0585
Yokohama	TEL: +81-45-476-2121	Nishi-Tokyo	TEL: +81-42-648-7821
Nagoya	TEL: +81-52-951-9311	Sendai	TEL: +81-22-295-3011
Fukuoka	TEL: +81-92-483-3496	Takasaki	TEL: +81-27-310-7111
Utsunomiya	TEL: +81-28-633-2271		

R&D Centers

Kyoto Technology Center (Head Office)	TEL: +81-75-311-2121
Kyoto Technology Center (Kyoto Ekimae)	TEL: +81-75-365-1073
Yokohama Technology Center	TEL: +81-45-476-2131

Production Facilities

ROHM Co., Ltd.	TEL: +81-75-311-2121
ROHM Hamamatsu Co., Ltd.	TEL: +81-53-468-1000
ROHM Wako Co., Ltd.	TEL: +81-865-67-0111
ROHM Apollo Co., Ltd.	TEL: +81-943-32-3000
ROHM Mechatech Co.,Ltd.	TEL: +81-771-25-4717
LAPIS Semiconductor Co., Ltd.	TEL: +81-45-476-9212
LAPIS Semiconductor Miyagi Co., Ltd.	TEL: +81-22-345-1211
LAPIS Semiconductor Miyazaki Co., Ltd.	TEL: +81-985-85-5111
ROHM Shiga Co., Ltd.	TEL: +81-77-531-3710

Distribution / Other Group Companies

ROHM Logistec Co., Ltd.	TEL: +81-865-44-3181
Narita Giken Co., Ltd.	TEL: +81-6-6433-0410

〈Global〉

Main Sales Offices

ASIA

ROHM Semiconductor Korea Corporation
TEL: +82-2-8182-700

ROHM Semiconductor Trading (Dalian) Co., Ltd.
TEL: +86-411-8230-8549

ROHM Semiconductor (Shanghai) Co., Ltd.
TEL: +86-21-6072-8612

ROHM Semiconductor (Shenzhen) Co., Ltd.
TEL: +86-755-8307-3008

ROHM Semiconductor Hong Kong Co., Ltd.
TEL: +852-2740-6262

ROHM Semiconductor Taiwan Co., Ltd.
TEL: +886-2-2500-6956

ROHM Semiconductor Singapore Pte. Ltd.
TEL: +65-6436-5100

ROHM Semiconductor Philippines Corporation
TEL: +63-2-807-6872

ROHM Semiconductor (Thailand) Co., Ltd.
TEL: +66-2-254-4890

ROHM Semiconductor Malaysia Sdn. Bhd.
TEL: +60-3-7931-8155

ROHM Semiconductor India Pvt. Ltd.
TEL: +91-44-4352-0008

AMERICA

ROHM Semiconductor U.S.A., LLC
TEL: +1-408-720-1900

ROHM Semiconductor do Brasil Ltda.
TEL: +55-11-3539-6320

EUROPE

ROHM Semiconductor GmbH
TEL: +49-2154-921-0

R&D Centers

ASIA	Korea Design Center	TEL: +82-2-8182-458
	Shanghai Design Center	TEL: +86-21-6072-8612
	Shenzhen Design Center	TEL: +86-755-8307-3008
	Taiwan Design Center	TEL: +886-2-2500-9390
	India Design Center	TEL: +91-80-4205-6225
AMERICA	America Design Center (Santa Clara)	
		TEL: +1-408-720-1900
EUROPE	Europe Design Center	TEL: +49-2154-9210
	ROHM POWERVATION Ltd.	
		TEL: +353-21-2425501

Production Facilities

ASIA

ROHM Korea Corporation
TEL: +82-2-8182-600

ROHM Electronics Philippines, Inc.
TEL: +63-2-894-1536

ROHM Integrated Systems (Thailand) Co., Ltd.
TEL: +66-2-909-7100

ROHM Semiconductor(China) Co., Ltd.
TEL: +86-22-8398-9000

ROHM Electronics Dalian Co., Ltd.
TEL: +86-411-8762-0001

ROHM-Wako Electronics (Malaysia) Sdn. Bhd.
TEL: +60-9-7741500

ROHM Mechatech Philippines, Inc.
TEL: +63-46-430-2281

ROHM Mechatech (Thailand) Co., Ltd.
TEL: +66-36-374-580～4

AMERICA

Kionix, Inc.
TEL: +1-607-257-1080

EUROPE

SiCrystal AG
TEL: +49-911-8177599-0

ROHM
SEMICONDUCTOR

www.rohm.com